



Gobierno del Estado de Chiapas
Sueldos y Salarios de Funcionarios Públicos



Categoría o Puesto	Total Neto	Percepciones					Deducciones					
		Previsión Social	Sueldo	Compensación	Complemento	Total	Seguro de vida	ISR	IMSS	Fideicomiso	Caja de Ahorro	Total
MANDO MEDIO SUPERIOR	42,668.07	420.00	10,358.20	3,452.74	40,399.65	54,630.59	0.00	11,817.85	144.67	0.00	0.00	11,962.52
MANDO MEDIO "E"	25,401.98	420.00	8,215.11	2,738.37	19,441.87	30,815.35	0.00	5,290.99	122.38	0.00	0.00	5,413.37
MANDO MEDIO "E"	25,401.98	420.00	8,215.11	2,738.37	19,441.87	30,815.35	0.00	5,290.99	122.38	0.00	0.00	5,413.37
MANDO MEDIO "E"	10,120.40	420.00	8,215.11	2,738.37		11,373.48	0.00	1,221.25	31.83	0.00	0.00	1,253.08
MANDO MEDIO "E"	10,120.40	420.00	8,215.11	2,738.37		11,373.48	0.00	1,221.25	31.83	0.00	0.00	1,253.08
MANDO OPERATIVO "G"	13,344.83	420.00	6,971.74	2,323.91	5,708.80	15,424.45	0.00	2,029.01	50.61	0.00	0.00	2,079.62
MANDO OPERATIVO "G"	13,344.69	420.00	6,971.74	2,323.91	5,708.80	15,424.45	0.00	2,029.01	50.75	0.00	0.00	2,079.76
ENLACE "B"	8,840.46	420.00	7,026.67	2,342.22		9,788.89	0.00	924.06	24.37	0.00	0.00	948.43
ENLACE "D"	11,937.20	420.00	8,058.78	2,686.26	2,491.00	13,656.04	0.00	1,676.39	42.45	0.00	0.00	1,718.84
ENLACE "D"	9,954.51	420.00	8,058.78	2,686.26		11,165.04	0.00	1,179.68	30.85	0.00	0.00	1,210.53
ENLACE "D"	9,954.51	420.00	8,058.78	2,686.26		11,165.04	0.00	1,179.68	30.85	0.00	0.00	1,210.53
ENLACE "D"	9,954.51	420.00	8,058.78	2,686.26		11,165.04	0.00	1,179.68	30.85	0.00	0.00	1,210.53
ENLACE "D"	9,954.51	420.00	8,058.78	2,686.26		11,165.04	0.00	1,179.68	30.85	0.00	0.00	1,210.53
ESPECIALISTA "J"	8,475.92	420.00	6,691.65	2,230.55		9,342.20	0.00	844.01	22.27	0.00	0.00	866.28
ESPECIALISTA "J"	8,475.79	420.00	6,691.65	2,230.55		9,342.20	0.00	844.01	22.40	0.00	0.00	866.41
ESPECIALISTA "J"	8,475.92	420.00	6,691.65	2,230.55		9,342.20	0.00	844.01	22.27	0.00	0.00	866.28
ESPECIALISTA "J"	8,475.92	420.00	6,691.65	2,230.55		9,342.20	0.00	844.01	22.27	0.00	0.00	866.28
ANALISTA "F"	9,428.25	420.00	5,810.51	1,936.84	2,341.64	10,508.99	0.00	1,053.10	27.64	0.00	0.00	1,080.74
ANALISTA "F"	9,428.25	420.00	5,810.51	1,936.84	2,341.64	10,508.99	0.00	1,053.10	27.64	0.00	0.00	1,080.74
ANALISTA "F"	7,500.71	420.00	5,810.51	1,936.84		8,167.35	0.00	649.90	16.74	0.00	0.00	666.64
ANALISTA "D"	6,459.10	420.00	4,699.68	1,566.55		6,686.23	0.00	217.36	9.77	0.00	0.00	227.13
AUXILIAR ADMINISTRATIVO "C"	4,659.38	420.00	3,072.67	1,024.22		4,516.89	0.00	-142.49	0.00	0.00	0.00	-142.49
AUXILIAR ADMINISTRATIVO "B"	4,088.68	420.00	2,607.11	869.04		3,896.15	0.00	-192.53	0.00	0.00	0.00	-192.53
TECNICO "E"	5,889.69	420.00	4,183.23	1,394.42		5,997.65	0.00	101.35	6.61	0.00	0.00	107.96
TECNICO AUXILIAR "C"	4,885.04	420.00	3,258.89	1,086.30		4,765.19	0.00	-120.57	0.72	0.00	0.00	-119.85
TECNICO AUXILIAR "C"	4,885.04	420.00	3,258.89	1,086.30		4,765.19	0.00	-120.57	0.72	0.00	0.00	-119.85
TECNICO AUXILIAR "C"	4,885.04	420.00	3,258.89	1,086.30		4,765.19	0.00	-120.57	0.72	0.00	0.00	-119.85
TECNICO AUXILIAR "C"	4,885.04	420.00	3,258.89	1,086.30		4,765.19	0.00	-120.57	0.72	0.00	0.00	-119.85
TECNICO AUXILIAR "C"	4,885.04	420.00	3,258.89	1,086.30		4,765.19	0.00	-120.57	0.72	0.00	0.00	-119.85
TECNICO AUXILIAR "C"	4,885.04	420.00	3,258.89	1,086.30		4,765.19	0.00	-120.57	0.72	0.00	0.00	-119.85
AUXILIAR DE SERVICIOS "C"	5,747.04	420.00	3,244.93	1,081.64	1,090.00	5,836.57	0.00	83.82	5.71	0.00	0.00	89.53
AUXILIAR DE SERVICIOS "B"	4,293.33	420.00	2,779.37	926.44		4,125.81	0.00	-167.52	0.00	0.00	0.00	-167.52
AUXILIAR DE SERVICIOS "B"	4,293.33	420.00	2,779.37	926.44		4,125.81	0.00	-167.52	0.00	0.00	0.00	-167.52
AUXILIAR DE SERVICIOS "B"	4,293.33	420.00	2,779.37	926.44		4,125.81	0.00	-167.52	0.00	0.00	0.00	-167.52
AUXILIAR DE SERVICIOS "B"	4,293.33	420.00	2,779.37	926.44		4,125.81	0.00	-167.52	0.00	0.00	0.00	-167.52
AUXILIAR DE SERVICIOS "B"	4,293.33	420.00	2,779.37	926.44		4,125.81	0.00	-167.52	0.00	0.00	0.00	-167.52
MANDO MEDIO "E"	25,401.98	420.00	8,215.11	2,738.37	19,441.87	30,815.35	0.00	5,290.99	122.38	0.00	0.00	5,413.37
MANDO OPERATIVO "G"	13,344.83	420.00	6,971.74	2,323.91	5,708.80	15,424.45	0.00	2,029.01	50.61	0.00	0.00	2,079.62
MANDO OPERATIVO "G"	13,344.83	420.00	6,971.74	2,323.91	5,708.80	15,424.45	0.00	2,029.01	50.61	0.00	0.00	2,079.62
ENLACE "D"	9,954.51	420.00	8,058.78	2,686.26		11,165.04	0.00	1,179.68	30.85	0.00	0.00	1,210.53
ENLACE "D"	9,954.35	420.00	8,058.78	2,686.26		11,165.04	0.00	1,179.68	31.01	0.00	0.00	1,210.69
ENLACE "D"	9,954.51	420.00	8,058.78	2,686.26		11,165.04	0.00	1,179.68	30.85	0.00	0.00	1,210.53
ESPECIALISTA "G"	6,630.06	420.00	4,844.38	1,614.80		6,879.18	0.00	238.35	10.77	0.00	0.00	249.12
ESPECIALISTA "F"	6,049.11	420.00	4,318.03	1,439.35		6,177.38	0.00	120.90	7.37	0.00	0.00	128.27
AUXILIAR ADMINISTRATIVO "F"	6,219.41	420.00	4,462.13	1,487.37		6,369.50	0.00	141.81	8.28	0.00	0.00	150.09
AUXILIAR DE SERVICIOS "B"	4,293.33	420.00	2,779.37	926.44		4,125.81	0.00	-167.52	0.00	0.00	0.00	-167.52
MANDO MEDIO "E"	25,401.98	420.00	8,215.11	2,738.37	19,441.87	30,815.35	0.00	5,290.99	122.38	0.00	0.00	5,413.37
MANDO OPERATIVO "G"	13,344.69	420.00	6,971.74	2,323.91	5,708.80	15,424.45	0.00	2,029.01	50.75	0.00	0.00	2,079.76
ENLACE "D"	9,954.51	420.00	8,058.78	2,686.26		11,165.04	0.00	1,179.68	30.85	0.00	0.00	1,210.53
ANALISTA "D"	9,430.15	420.00	4,699.68	1,566.55	3,825.00	10,511.23	0.00	1,053.50	27.58	0.00	0.00	1,081.08
ENLACE "A"	18,641.57	420.00	6,232.24	2,077.41	13,371.89	22,101.54	0.00	3,378.31	81.66	0.00	0.00	3,459.97
ANALISTA "D"	6,459.10	420.00	4,699.68	1,566.55		6,686.23	0.00	217.36	9.77	0.00	0.00	227.13



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Categoría o Puesto	Total Neto	Percepciones					Deducciones					
		Previsión Social	Sueldo	Compensación	Complemento	Total	Seguro de vida	ISR	IMSS	Fideicomiso	Caja de Ahorro	Total
ANALISTA "D"	6,459.10	420.00	4,699.68	1,566.55		6,686.23	0.00	217.36	9.77	0.00	0.00	227.13
MANDO MEDIO "E"	25,401.98	420.00	8,215.11	2,738.37	19,441.87	30,815.35	0.00	5,290.99	122.38	0.00	0.00	5,413.37
MANDO OPERATIVO "G"	13,344.83	420.00	6,971.74	2,323.91	5,708.80	15,424.45	0.00	2,029.01	50.61	0.00	0.00	2,079.62
MANDO OPERATIVO "G"	13,344.83	420.00	6,971.74	2,323.91	5,708.80	15,424.45	0.00	2,029.01	50.61	0.00	0.00	2,079.62
MANDO OPERATIVO "G"	13,344.83	420.00	6,971.74	2,323.91	5,708.80	15,424.45	0.00	2,029.01	50.61	0.00	0.00	2,079.62
ENLACE "D"	11,937.20	420.00	8,058.78	2,686.26	2,491.00	13,656.04	0.00	1,676.39	42.45	0.00	0.00	1,718.84
ENLACE "D"	9,954.35	420.00	8,058.78	2,686.26		11,165.04	0.00	1,179.68	31.01	0.00	0.00	1,210.69
ENLACE "D"	9,954.51	420.00	8,058.78	2,686.26		11,165.04	0.00	1,179.68	30.85	0.00	0.00	1,210.53
ENLACE "D"	9,954.51	420.00	8,058.78	2,686.26		11,165.04	0.00	1,179.68	30.85	0.00	0.00	1,210.53
ENLACE "D"	9,954.35	420.00	8,058.78	2,686.26		11,165.04	0.00	1,179.68	31.01	0.00	0.00	1,210.69
ENLACE "D"	9,954.51	420.00	8,058.78	2,686.26		11,165.04	0.00	1,179.68	30.85	0.00	0.00	1,210.53
ESPECIALISTA "G"	6,630.16	420.00	4,844.38	1,614.80		6,879.18	0.00	238.35	10.67	0.00	0.00	249.02
ESPECIALISTA "G"	6,630.16	420.00	4,844.38	1,614.80		6,879.18	0.00	238.35	10.67	0.00	0.00	249.02
ESPECIALISTA "G"	6,630.16	420.00	4,844.38	1,614.80		6,879.18	0.00	238.35	10.67	0.00	0.00	249.02
ESPECIALISTA "F"	6,049.11	420.00	4,318.03	1,439.35		6,177.38	0.00	120.90	7.37	0.00	0.00	128.27
ESPECIALISTA "F"	6,049.11	420.00	4,318.03	1,439.35		6,177.38	0.00	120.90	7.37	0.00	0.00	128.27
ESPECIALISTA "F"	6,049.11	420.00	4,318.03	1,439.35		6,177.38	0.00	120.90	7.37	0.00	0.00	128.27
ESPECIALISTA "F"	6,049.02	420.00	4,318.03	1,439.35		6,177.38	0.00	120.90	7.46	0.00	0.00	128.36
ESPECIALISTA "F"	6,049.11	420.00	4,318.03	1,439.35		6,177.38	0.00	120.90	7.37	0.00	0.00	128.27
ESPECIALISTA "F"	6,049.11	420.00	4,318.03	1,439.35		6,177.38	0.00	120.90	7.37	0.00	0.00	128.27
ANALISTA "D"	6,459.01	420.00	4,699.68	1,566.55		6,686.23	0.00	217.36	9.86	0.00	0.00	227.22
AUXILIAR ADMINISTRATIVO "G"	6,820.53	420.00	5,005.45	1,668.49		7,093.94	0.00	261.72	11.69	0.00	0.00	273.41
AUXILIAR ADMINISTRATIVO "G"	6,820.53	420.00	5,005.45	1,668.49		7,093.94	0.00	261.72	11.69	0.00	0.00	273.41
AUXILIAR ADMINISTRATIVO "F"	6,219.41	420.00	4,462.13	1,487.37		6,369.50	0.00	141.81	8.28	0.00	0.00	150.09
AUXILIAR ADMINISTRATIVO "E"	5,677.65	420.00	4,003.77	1,334.59		5,758.36	0.00	75.31	5.40	0.00	0.00	80.71
AUXILIAR ADMINISTRATIVO "B"	4,088.68	420.00	2,607.11	869.04		3,896.15	0.00	-192.53	0.00	0.00	0.00	-192.53
AUXILIAR DE SERVICIOS "C"	4,868.53	420.00	3,244.93	1,081.64		4,746.57	0.00	-122.60	0.64	0.00	0.00	-121.96
AUXILIAR DE SERVICIOS "C"	4,868.53	420.00	3,244.93	1,081.64		4,746.57	0.00	-122.60	0.64	0.00	0.00	-121.96
ENLACE "B" (Temporal)	13,829.40		7,026.67	2,342.22	6,772.04	16,140.93	0.00	2,255.62	55.91	0.00	0.00	2,311.53
ENLACE "D" (Temporal)	9,534.51		8,058.78	2,686.26		10,745.04	0.00	1,179.68	30.85	0.00	0.00	1,210.53
ENLACE "D" (Temporal)	9,534.51		8,058.78	2,686.26		10,745.04	0.00	1,179.68	30.85	0.00	0.00	1,210.53
ANALISTA "G" (Temporal)	7,721.69		6,386.04	2,128.68		8,514.72	0.00	772.68	20.35	0.00	0.00	793.03
ANALISTA "D" (Temporal)	6,039.10		4,699.68	1,566.55		6,266.23	0.00	217.36	9.77	0.00	0.00	227.13
ENLACE "D" (Temporal)	9,534.51		8,058.78	2,686.26		10,745.04	0.00	1,179.68	30.85	0.00	0.00	1,210.53
AUXILIAR ADMINISTRATIVO "C" (Temporal)	4,239.38		3,072.67	1,024.22		4,096.89	0.00	-142.49	0.00	0.00	0.00	-142.49

Fuente: Consejo de Ciencia y Tecnología del Estado de Chiapas
 Responsable de la Información: Lic. Luz Alejandra Chong Pérez
 Fecha de actualización: 26 de marzo de 2010